



Pamela L. Raymer

EdD Supervision with subspecialty in Training and Development, U of Louisville
MS Instructional Systems Technology, Indiana University
MS Counseling, Baylor University
BA History & Political Science, U of KY

May 2011 – Present: Chief, Education Division, JROTC, Ft Knox, KY

Jun 2010 – May 2011: Chief, SIGINT, Training INTEL Center , Ft Huachuca, AZ

May 05 – Present: Adjunct University Instructor, Webster University

For two years taught resident programs and now teach online graduate Management, Managerial Leadership and Human Resource Development.

Jan 07- Jun 2010: Dean, Academics, Army Management Staff College, Ft Belvoir, VA

Managed the curriculum for the leader development program for over 300,000 US Army civilians worldwide. This program includes a series of eight courses from an online Foundation Course to a blended course of distributed learning and resident phase for a Senior Leaders Course. Curriculum ranged from analyzing national security strategies to organizational analysis, strategic thinking and planning, critical and creative thinking, leadership and management. Supervised approximately 60 faculty on two campuses.

May 05-Dec 06: Director, Quality Assurance & Staff and Faculty Director, US Army Field Artillery Center, Ft Sill, OK

Jul 02- May 05: Director, Quality Assurance and Staff and Faculty Director, US Army Armor Center

Jan 93- May 05: School of Education Instructor, University of Louisville, KY

Taught grad and undergrad courses primarily in the area of adult learning. Courses included Organizational Analysis, Principles of Adult Learning, Adult Learning Theory, Change Management, Intro to Statistics and Research, Methods of Facilitation, Intro to HRD, School in the American Social Order and Methods of Facilitation.

May 00-Jul 02: Strategic Concepts Officer, US Army Recruiting Command, Ft Knox, KY

Feb 87-May 00: Various positions in Training and Development – Design, Development and Analysis, US Army Armor School, Ft Knox, KY

Jan 84-Jul 86: Education Director, Naval Education and Training, Pacific, USNAF Atsugi, Japan

1979-83: College Instructor, Ft Hood, TX

Taught primarily sophomore level psychology classes (Intro to Psychology and Personality Adjustment), Intro to Sociology and freshman level US History classes.

Public Education Experience: I have 4 years teaching experience and seven years as a school counselor in Texas.

Publications:

“ A Practical Guide and a Constructivist Rationale for Inquiry Based Learning” Educational Technology Journal, July/August 2010, vol 10, No. 4, pg 3-15. (co-written with Dr. Thomas Duffy, Indiana University)

“Achieving Adaptability through Inquiry Based Learning” Army Research Institute Technical Report June 2010 (co-written with Dr. Thomas Duffy, Indiana University)

“The Leader’s Role in Increasing the Ethical Reasoning of Followers” Army Management Staff College Perspectives on Leadership, October 2008.

“Respect that Transcends the Classroom” Academic Exchange Quarterly Summer 2008, Vol 12, Issue 2.

“The New Civilian Education System” Journal of Installation Management, Vol 3, Winter 2008.

“Redesigning the FACCC: The Deliberate versus Rapid Methodology” Fires Journal Jul-Aug 06.

“Army Job Standard vs Training Standard” ASTD Training and Development Journal, September 1997.

Presentations:

International American Society of Training and Development Conference, Dallas, May 2000, Leadership Training

National Federally Employed Women (FEW) conferences. July 2000 (New Orleans) and July 2002 (Orlando) Leadership Training.

Southeast Regional FEW Conference, 2001, Louisville, KY

Kentuckiana School Counselor’s Conference, Louisville, KY Oct 99, Motivation

Southeast Regional FEW Conference, 1996, Louisville, KY “See History in a New Way.”

Leadership Facilitator for 1-week Supervisor’s Course from 1994-2005. Content included Situational Leadership, Conflict Management, Team Building, Counseling, Motivation, Ethics and Systems.

Team Building and Leadership Seminars for local Leadership Executive Program. 1999 and 2000.

Strategic Planning and Team Building Sessions for Radcliff, KY Mayor and City Council, 2000.

Licenses/Certificates

High School Teaching Certification, Texas

Counselor, Texas

Special Education Counselor, Texas

National Board for Certified Counselor, 1984-1999

Lean Six Sigma, Green Belt

Associations

Phi Kappa Phi – national honors society

American Association of University Women, McLean, VA